

Greater Manchester Combined Authority

Date: 12 July 2024

Subject: A review of remuneration for the Elected Mayor of the Greater Manchester Combined Authority (GMCA)

Report of: Gillian Duckworth, Monitoring Officer for the GMCA

PURPOSE OF REPORT:

To report the recommendations of the GM Independent Remuneration Panel (IRP) in relation to the remuneration of the GM Elected Mayor and seek approval of those recommendations.

RECOMMENDATIONS:

1. The GMCA is requested to approve the recommendations of the IRP:
 - a) that the remuneration of the GM Mayor remains at £118,267, subject to indexation going forward.
 - b) that the remuneration of the GM Mayor continues to be indexed at the NJC annual percentage salary increase, specifically with reference to Spinal Column Point 43.
 - c) that the index continues to be applied to the same year that it applies to Officers. This is normally from 1st April to 31st March. Where the index is applicable to Officers for more than 1 year it should also be applicable to the GM Mayor for the same period.
 - d) that the recommendations contained in this report are implemented with effect from the date of the GM Mayor taking up the new term of office in May 2024.
2. And note the IRP's views that the GM Mayor should have access to an appropriate pension scheme that provides for an employer's contribution equivalent to that made to the pension scheme for Police and Crime Commissioners (it should be

noted that the panel sets out the legal position at paragraphs 37 to 40 of its report and notes that currently there are no legal powers to do so).

CONTACT OFFICERS:

Gillian Duckworth, Monitoring Officer, GMCA.

Risk Management

None.

Legal Considerations

As set out in the report.

Financial Consequences – Revenue

The Panel recommendation is that the remuneration of the GM Mayor is indexed at the NJC annual percentage salary increase.

Financial Consequences – Capital

There will be no capital financial consequences.

Number of attachments to the report: 1

BACKGROUND PAPERS:

[Review of Remuneration for the Elected Mayor of the Greater \(March 2021\)](#)

1. INTRODUCTION

1.1 The Greater Manchester Combined Authority Order 2011, as amended by the GMCA (Amendment) Order 2015 and the GMCA (Functions and Amendment) Order 2017 provides for the appointment of a GMCA Independent Remuneration Panel (IRP). At their meeting on 24 February 2017 the GMCA agreed to establish in accordance with relevant statutory provisions, its own Independent Remuneration Panel

1.2 The Order as amended, and the subsequent Greater Manchester Combined Authority (Amendment) Order 2018, provides that the GMCA may pay an allowance to the Elected Mayor subject to the following conditions:

- a) that the GMCA has considered recommendations made by the IRP which contains recommendations for such an allowance; and
- b) that the allowance paid by the GMCA does not exceed the amount specified in the recommendation made by the independent remuneration panel.

2. INDEPENDENT REMUNERATION PROCESS

2.1 Membership of the Greater Manchester Independent Remuneration Panel consists of:

- Dr Declan Hall – Independent Chair
- Clive Memmott – Chamber of Commerce
- Vicky Knight – Unison

2.2 The Panel was re-convened in early 2024 to begin the process of reviewing the remuneration for the GM Elected Mayor, as instructed by the GMCA on consideration of their previous report in March 2021.

2.3 The Panel formally convened to conduct the review on the 25 April 2024 where it interviewed members of the GMCA and relevant officers. All GMCA members were invited to meet with the Panel. In addition, they were also sent a short

questionnaire so that those GMCA Members who were unable or did not wish to meet with the Panel were given the opportunity to make a written submission.

2.4 The Panel wishes to thank those Members and officers who assisted them with their review and submits its recommendations for consideration by the GMCA.

3. RENUMERATION PANEL RECOMMENDATIONS

3.1 The recommendations of the GMCA's Independent Remuneration Panel are –

1. The Panel recommends that the remuneration of the GM Mayor remains at £118,267, subject to indexation going forward.
2. The IRP recommends that the remuneration of the GM Mayor continues to be indexed at the NJC annual percentage salary increase, specifically with reference to Spinal Column Point 43.
3. The IRP further recommends that the index continues to be applied to the same year that it applies to Officers. This is normally from 1st April to 31st March. Where the index is applicable to Officers for more than 1 year it should also be applicable to the GM Mayor for the same period.
4. The IRP again recommends that the GM Mayor has access to an appropriate pension scheme that provides for an employer's contribution equivalent to that made to the pension scheme for Police and Crime Commissioners.
5. The IRP recommends that the recommendations contained in this report are implemented with effect from the date of the GM Mayor taking up the new term of office in May 2024.